

1 - PURPOSE

- 1) The purpose of this document is to define and set out the process that will be used by the Climbing Association of Manitoba (CAM) to determine the eligibility of athletes and coaches to compete in, provide support to and be representatives of Manitoba at CAM-sanctioned and Climbing Escalade Canada (CEC) events.

2 - OBJECTIVE

- 1) The objective of this selection policy is to:
 - a) Define eligibility of athletes to compete in Climbing Association of Manitoba (CAM)-sanctioned events.
 - b) Select athletes who will represent Manitoba at Climbing Escalade Canada (CEC) events.
 - c) Select coaches to accompany athletes to Climbing Escalade Canada (CEC) Regionals and Nationals.

3 - ATHLETE CLASSIFICATIONS

- 1) Manitoba Athletes (Full-Status CAM Athlete Members)
 - a) **Full-status members:** Manitoba residents, regardless of nationality, or non-Manitoban Canadians who select CAM as their Provincial/Territorial Sport Organization (PTSO).
 - b) **Other athletes:** Athletes affiliated with another climbing association or living outside of MB with no affiliation.
- 2) All age-related athlete classification categories are listed below. These will be revised as needed to remain current with CEC's competition categories. At the beginning of each competition season, CAM will clearly indicate the year(s) of birth required for eligibility in each category (eligibility is defined as the age of the participant on December 31 of the calendar year in which the competition year ends).
 - a) Youth D: 10/11 years old – *does NOT compete at Regional or National Championships*
 - b) Youth C: 12/13 years old – *does NOT compete at National Championships*
 - c) Youth B: 14/15 years old

- d) Youth A: 16/17 years old
- e) Junior: 18/19 years old
- f) Senior: 16+ years old

4 - ATHLETE ELIGIBILITY

- 1) To be eligible to compete in an CAM-sanctioned event in any competition category, athletes must have a valid CAM Athlete Membership.
- 2) Athletes that reside in Manitoba, Northwestern Ontario (west of Terrace Bay, Ontario) or Saskatchewan are eligible to earn points towards provincial ranking as a member of CAM. All Canadian residents, regardless of their citizenship status who reside within the area described here are eligible to receive points. Athletes can only belong to one Provincial/Territorial Sport Organization (PTSO). Membership in another PTSO will result in the athlete not being eligible for points or to be ranked within CAM.
- 3) In order to be eligible to represent Manitoba at CEC Regionals and Nationals, athletes must earn points towards provincial ranking by competing in provincial CAM-sanctioned events. They must also meet any athlete criteria as determined by CEC.

5 – SELECTION PROCESS

- 1) Athletes participate in Local and Provincial competitions. Athletes may be exempted from participation in the competition due to sickness, injury, or other circumstances. These athletes shall still be eligible for selection provided they have approval from CAM.
- 2) There is no restriction on the number of athletes of any classification who can register for a local or provincial CAM competition.
- 3) There will be two podiums for each age category and gender: An overall competition podium consisting of the top three athletes in the competition, regardless of if they are full-status members or athletes affiliated with another association, and a provincial championship podium consisting of the provincially-ranked athletes with the three highest total number of points in the competition season.
- 4) **Provincial Points Allocation:** This section in its entirety applies to all categories as outlined in 3.2.
 - a) The points values for CAM-sanctioned competitions are presented in Table 1 below. Ranking points will be counted only for athletes with a Provincial Membership.

- b) Points will be awarded based on how athletes place at CAM hosted or CAM sanctioned local and provincial events. At the beginning of each season, CAM will determine how many local events will count towards gaining provincial points. An athlete can participate in as many local events as they like and will be scored on their highest ranking events. At the end of the season, an athlete's total number of provincial points will be the sum of the points earned at the provincial event plus their scores from their highest ranking local events. For example, if an athlete participates in 3 local events, but only 2 local events are being considered for ranking points, the athlete will gain points from their best 2 local events.
- c) In the event of ties, the total number of points available to the tied athletes are allocated equally among the tied athletes. For example, in a three-way tie for 2nd place, the three tied athletes would be awarded the total of the points for 2nd, 3rd, and 4th, divided by three.

Table 1: Points allocated to athletes in provincial competitions sanctioned by CAM

Local		Provincials	
Rank	Points	Rank	Points
1	100	1	126
2	80	2	101
3	65	3	81
4	55	4	66
5	51	5	56
6	47	6	52
7	43	7	48
8	40	8	44
9	37	9	41
10	34	10	38
11	31	11	35
12	28	12	32
13	26	13	29
14	24	14	27
15	22	15	25
16	20	16	23
17	18	17	21
18	16	18	19
19	14	19	17
20	12	20	15
21	10	21	13
22	9	22	11
23	8	23	10
24	7	24	9

25	6	25	8
26	5	26	7
27	4	27	6
28	3	28	5
29	2	29	4
30	1	30	3
other	0.5	other	0.5

- 5) **Timelines** - Provincials will occur a minimum of 6 weeks prior to Regional and/or National events.
- 6) **Unforeseen Circumstances** - If unforeseen circumstances arise which do not allow for this selection process to be implemented as outlined in this document, the Organization reserves the right to identify an alternate process or alternate timelines. Should this occur, all candidates for selection will be notified of these changes in a timely manner.

6 – AUTHORITY FOR SELECTION

- 1) The Organization shall appoint member(s) to be responsible for managing the selection of athletes to CEC Regional and National events. The member(s) shall be known as a Selection Committee and are responsible for monitoring Provincial events and rankings and liaising with the selected athletes or teams.
- 2) The Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves from selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by the Organization to have special interest in the selection process, are not permitted to be members of the Selection Committee.
- 3) There is no restriction on the number of athletes of any classification who can register for a local or provincial CAM competition. Eligibility to compete as Manitoba representatives at CEC’s Regional and National competitions is set by CEC selection quotas and selection criteria.
 - a) CAM will only select athletes that meet all the basic requirements set out by the CEC.
 - b) CAM will select a number of athletes that is less than or meets the allotted quota provided by CEC.

7 – DISMISSAL

- 1) An athlete may be dismissed if they:
 - a) Fail to remain a member in good standing with CAM
 - b) Exhibits conduct that is detrimental to the image of CAM (as outlined in the Athlete Agreement)
 - c) Is unable to compete due to injury, illness or other medical reasons
- 2) When necessary and appropriate, an athlete may be replaced by an alternate athlete (provided the alternate athlete is still eligible). See Section 9.

8 – APPEALS

- 1) Appeals of selection decisions will be heard and decided in accordance with the CAM Appeal Policy.

9 – INJURED AND REPLACEMENT ATHLETES

- 1) The coaches and/or the Selection Committee may apply to the CAM's Board to remove any athlete from any stage of the athlete or team selection process. Reasons for removal can include: becoming no longer eligible for participation, injury, illness, or misconduct. Reasons for removal will be communicated by written letter to the athlete (or parent/guardian of a minor athlete) by CAM.
- 2) The Selection Committee shall designate alternate athletes in each category. Alternate athletes may be selected if one or more of the originally selected athletes are dismissed prior to the Regional or National event hosted by CEC. If the alternates are unavailable or uninterested, the Selection Committee may approach other athletes who attended CAM-sanctioned provincial events to be named as alternates.

10 – COACH SELECTION PROCESS

- 1) CAM has the authority to select the coaches who will attend CEC Regional and National events. Should there be restrictions set by CEC on the number of coaches able to attend an event, CAM shall follow CEC guidance.
- 2) CAM shall appoint member(s) to a Coach Selection Committee who will be responsible for selecting coaches for CEC Regional and National Events. The Coach Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves from selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by CAM to

have special interest in the selection process, are not permitted to be members of the Coach Selection Committee.

- 3) Coaches must meet the criteria as set out in the CAM Screening Policy and meet all criteria indicated by CEC. The Coach Selection Committee reserves the right to select coaches from outside the pool of applicants.
- 4) The Coach Selection Committee reserves the right to dismiss a coach if, in its estimation, the coach is not sufficiently preparing athletes or if there are other legitimate reasons, as determined by the Coach Selection Committee or CAM, for dismissal.

This policy shall be reviewed by the Board of Directors at minimum annually and revised as needed at those times.